

February 9, 1997

To: Dr. Vittorio Brizzi
re: Appointment as NBEF Representative for Italy

This memo is to confirm your authority to administer the NBEF's International Bowhunter Education Program for your country of Italy. This authority includes teaching the IBEP class, recruiting and training new instructors, and administering the program as necessary in your country. Additionally, a successful program will include working with local and national Conservation Officials, and bowhunting organizations in your country on behalf of the NBEF.

Along with this authority comes many responsibilities, including ensuring the integrity of the program and its instructor's in your country, adhering to the NBEF Policies and Guidelines, and upholding the principles upon which the program is based.

Although the responsibilities are many, the rewards are great. You will be a part of the NBEF Team, you will be a large part of the success of bowhunting in your country, and you will be a part of the future development of the IBEP on the international scale.

You will not be alone. Very soon we will be sending you a copy of the NBEF Leadership Handbook, along with other bits of information such as our regular NBEF newsletter. You will be kept informed as to where our programs are heading, and asked for input as to how we can better assist you in your efforts. We take the TEAM concept very seriously within the NBEF.

Tim Reed spoke very highly of you and your abilities. With your permission, and pending approval the approval of the full NBEF Board of Directors, I would like to ask you to consider formal appointment as the NBEF Chairman for the country of Italy. You may respond via the internet with any questions which you may have about this request.

We look forward to having you as part of the NBEF Team.

Good Hunting,

Gene Hopkins

cc: NBEF Board of Directors
Bob Anderson, NBEF Executive Director